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FEC FORM 3X

REPORT OF RECEIPTS AND DISBURSEMENTS

For Other Than An Authorized Committee

Office Us	e Only	
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	0129	2377
,	ZIPCOD	E 🛋
AMENDED (A)		
Aug 20 (M8)		Nov 20 (M11) (Non-Election Year Only)
Sep 20 (M9)		Dec 20 (M12) (Non-Election Year Only)
Oct 20 (M10)	x	Jan 31 (YE)
	H	
eral (12G)		Runoff (12R)
cial (12S)		
	in the State of	
off (30R)		Special (30S)
	in the State of	
2010		
lete.		
01 21	ПГ	2010

1.	NAME OF COMMITTEE (in full)	USE FEC MAILING LABEL OR TYPE OR PRINT ₩	Example:If typing over the lines	, type	
		ICAL ACTION COMMITTEE (AF			
L					
AD	DRESS (number and street)	630 PLAZA DRIVE SUITE 1	00		
	Check if different than previously reported. (ACC)	HIGHLANDS RANCH			80129 - 2377
2.	FEC IDENTIFICATION NUM	MBER ♥ CITY	A	STATE	ZIPCODE 🛕
	C00388983	3. IS			AMENDED (A)
4.	TYPE OF REPORT (Choose One) (a) Quarterly Reports: April 15 Quarterly Report(Compared on the compared on the	Apr 2 Apr 2 (c) 12-Day PRE-Election Report for the: (d) 30-Day Post -Election Report for the:	20 (M3) 0 (M4) Primary (12P Convention (** on General (300)	Jun 20 (M6) Solution	in the State of
5.	Covering Period 1	23 2010	through	12 31	2010
Typ Sig	nature of Treasurer Electro	Report and to the best of my know Mr. Dean Johnson Inically Filed by Mr. Dean Johnson The property of the control of the co	son	Date 0	1 21 2010
FE	Office Use Only				FEC FORM 3X (Rev. 12/2004)

SUMMARY PAGE

OF RECEIPTS AND DISBURSEMENTS

2 / 25

FEC Form 3X (Rev. 02/2003)

Write or Type Committee Name ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

" D 23 2010 12 3 1 2010 11 From: Report Covering the Period: To: **COLUMN A COLUMN B This Period** Calendar Year-to-Date (a) Cash on Hand 2010° 219735.48 January 1 (b) Cash on Hand at 79651.53 Begining of Reporting Period 9826.76 94622.81 (c) Total Receipts (from Line 19) (d) Subtotal (add lines 6(b) and 6(c) for Column A and Lines 89478.29 314358.29 6(a) and 6(c) for Column B) 0.00 224880.00 Total Disbursements (from Line 31) Cash on Hand at Close of Reporting Period 89478.29 89478.29 (subtract Line 7 from Line 6(d)) 9. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D) 10. Debts and Obligations owed the committee (Itemize all on 0.00 Schedule C and/or Schedule D)

X This Committee has qualified as a multicandidate committee. (see FEC FORM 1M)

For further information contact:

Federal Election Commission 999 E street, NW Washington, DC 20463

> Toll Free 800-424-9530 Local 202-694-1100

DETAILED SUMMARY PAGE OF RECEIPTS

FEC Form 3X (Rev. 06/2004) 3 / 25

Write or Type Committee Name

ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC)

Report Covering the Period:

From:

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2010

та.

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Y Y Y Y 2 0 1 0

	I. Receipts	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
11.	Contributions (other than loans) From: (a) Individuals/Persons Other		
	Than Political Committees (i) Itemized (use Schedule A)	9811.59	84335.95
	(ii) Unitemized	15.00	10279.04
	(iii) TOTAL (add Lines 11(a)(i) and (ii)	9826.59	94614.99
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees (such as PACs)	0.00	0.00
	11(a)(iii),(b) and (c)) (Carry Totals to Line 33, page 5)	9826.59	94614.99
2.	Transfers From Affiliated/Other Party Committees	0.00	0.00
3.	All Loans Received	0.00	0.00
	Loan Repayments Received Offsets To Operating Expenditures	0.00	0.00
6.	(Refunds, Rebates, etc.) (Carry Totals to Line 37, page 5) Refunds of Contributions Made	0.00	0.00
	to Federal candidates and Other Political Committees	0.00	0.00
7.	Other Federal Receipts (Dividends, Interest, etc.)	0.17	7.82
8.	Transfers from Non-Federal and Levin Funds		
	(a) Non-Federal Account (from Schedule H3)	0.00	0.00
	(b) Levin Funds (from Schedule H5)	0.00	0.00
	(c) Total Transfer (add 18(a) and 18(b)).	0.00	0.00
9.	Total Receipts (add Lines 11(d), 12, 13, 14, 15, 16, 17, and 18(c))	9826.76	94622.81
	Total Federal Receipts (subtract Line 18(c) from Line 19)	9826.76	94622.81

DETAILED SUMMARY PAGE

FEC Form 3X (Rev. 02/2003)

of Disbursements

4 / 25

	II. DISBURSEMENTS	COLUMN A Total This Period	COLUMN B Calendar Year-to-Date
21.	Operating Expenditures: (a) Shared Federal/Non-Federal		
	Activity (from Schedule H4)	0.00	0.00
	(i) Federal Share		
	(ii) Non-Federal Share	0.00	0.00
	(b) Other Federal Operating Expenditures	0.00	0.00
	(c) Total Operating Expenditures		
2	(add 21(a)(i), (a)(ii) and (b))	0.00	0.00
	Committees	0.00	0.00
3.	Contributions to Federal Candidates/Committeesand Other Political Committees	0.00	224750.00
1.	Independent Expenditure		
	(use Schedule E)	0.00	0.00
<i>,</i> .	Committees (2 U.S.C. 441a(d)) (use Schedule F)	0.00	0.00
6.	Loan Repayments Made	0.00	0.00
7.	Loans Made	0.00	0.00
3.	Refunds of Contributions To: (a) Individuals/Persons Other		100.00
	Than Political Committees	0.00	130.00
	(b) Political Party Committees	0.00	0.00
	(c) Other Political Committees (such as PACs)	0.00	0.00
	(d) Total Contribution Refunds		
	(add Lines 28(a), (b), and (c))	0.00	130.00
9.	Other Disbursements	0.00	0.00
0.	Federal Election Activity (2 U.S.C 431(20))		
	(a) Shared Federal Election Activity		
	(from Schedule H6) (i) Federal Share	0.00	0.00
	(i) redetal Strate		
	(ii) "Levin" Share	0.00	0.00
	(b) Federal Election Activity Paid Entirely With Federal Funds	0.00	0.00
	(c) Total Federal Election Activity (add Lines 30(a)(i), 30(a)(ii) and 30(b))	0.00	0.00
1.	Total Disbursements (add Lines 21(c), 22,		
	23, 24, 25, 26, 27, 28(d), 29 and 30(c))	0.00	224880.00
2.	Total Federal Disbursements		
	(subtract Line 21(a)(ii) and Line 30(a)(ii)	2.22	00/000 ==
	from Line 31)	0.00	224880.00

DETAILED SUMMARY PAGE

of Disbursements

FEC Form 3X (Rev. 02/2003) 5 / 25

	III. Net Contributions/Operating	COLUMN A	COLUMN B
	Expenditures	Total This Period	Calendar Year-to-Date
33.	Total Contributions (other than loans) from Line 11(d), page 3)	9826.59	94614.99
34.	Total Contribution Refunds (from Line 28(d))	0.00	130.00
85.	Net Contributions (other than loans) (subtract Line 34 from Line 33)	9826.59	94484.99
86.	Total Federal Operating Expenditures (add Line 21(a)(i) and Line 21(b))	0.00	0.00
37.	Offsets to Operating Expenditures (from Line 15, page 3)	0.00	0.00
38.	Net Operating Expenditures (subtract Line 37 from Line 36)	0.00	0.00

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	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS	1	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 6 / 25 (check only one) X 11a
Ar	ny information copied from such Reports and for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and addres	s of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
\	Full Name (Last, First, Middle Initial) Mr. Marwan B. Abboud			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200	State	Zip Code	1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9786
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		150.00
	Name of Employer Arcadis U.S. Inc.	Occupation Vice Preside	ent	\$50.00 x 3 bimonthly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Ye	ar-to-Date ▼ 1300.00	
- s.	Full Name (Last, First, Middle Initial) Mr. Allen J. Aspacher			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200 City	Ctata	Zip Code	12 31 2010
	Highlands Ranch	State CO	80129	Transaction ID: SA11AI.9787 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C	00120	57.69
	Name of Employer Arcadis U.S. Inc.	Occupation Area Manag	er	\$19.23 x 3 Bi-Weekly payr- oll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Ye	ar-to-Date ▼ 499.98	
_	Full Name (Last, First, Middle Initial) Ms. Ann Avila Warner			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200 City	State	7in Codo	12 31 2010
	Highland Ranch	CO	Zip Code 80129	Transaction ID: SA11AI.9788 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		225.00
	Name of Employer Arcadis U.S. Inc.	Occupation Vice Preside	ent	\$75 x 3 Bi-Weekly payroll deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate Ye	ar-to-Date ▼ 1950.00	
s	UBTOTAL of Receipts This Page (optional).	1		432.69

Tremized Receipts State Summary Summar	•	SCHEDULE A (FEC Form 3X)		Use separate schedule(s)	FOR LINE NUMBER: PAGE 7/25	
Any information copied from such Reports and Statements may not be sold or used by any preson for the purpose of soliciting contributions of for committee to solicit contributions from such committee. NAME OF COMMITTEE (in Full) ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) Full Name (Last, First, Middle Initial) A. M. Meaurice S. Bandy Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing footer plotted committee. Receipt For: Primary General Office (Specify) ▼ Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Aggregate Year-to-Date ▼ Primary General Office (Specify) ▼ Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Transaction ID: SA11Al.9790 Amount of Each Receipt this Period Receipt For: Primary General Office (Specify) ▼ Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing footer political committee. Primary General Office (Specify) ▼ Aggregate Year-to-Date ▼ Primary General Office (Specify) ▼ Primary General Office (Specify) ▼ Aggregate Year-to-Date ▼ Aggregat		,		for each category of the	(check only one)	
Any information capied from such Reports and Statements may not be sold or used by any person for the purpose of soliciting contributions or for commendation purposes, other than using the name and address of any political committee to solicit contributions from such committee. NAME OF COMMITTEE (in Full)	•			Detailed Summary Page		
ARCADIS U.S., INC. POLITICAL ACTION COMMITTEE (ARCADIS PAC) Full Name (Last, First, Middle Initial) M. Maurice S. Bandy Maling Address 630 Plaza Drive Sulte 200 City Highlands Ranch CO 80129 FEC ID rumber of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Full Name (Last, First, Middle Initial) M. Alter of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Primary General Other (specify) ▼ Date of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period Transaction ID: SA11A1.9790 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period E. Sa8.55 x 3 BI-Weekly payr- Old eductions Date of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9791 Amount of Each Receipt this Period E. Date of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period E. Date of Receip		Any information copied from such Reports and or for commercial purposes, other than using the	Statements ma	ay not be sold or used by any perso ddress of any political committee to	on for the purpose of soliciting contributions	
Full Name (Last, First, Middle Initial) Mr. Maurice S. Bandy Mailing Address 630 Plaza Drive Suite 200 City State Zip Code FEC ID number of contributing federal political committee. Receipt For: Primary General Other (specify) ▼ Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett Mailing Address 630 Plaza Drive Suite 200 State Zip Code Aggregate Year-to-Date ▼ Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett Co 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ State Zip Code City State Zip Code State Zip Code Transaction ID: SA11A1.9790 Amount of Each Receipt this Period Sale of Receipt Transaction ID: SA11A1.9790 Amount of Each Receipt this Period Transaction ID: SA11A1.9790 Amount of Each Receipt this Period Sale of Receipt Transaction ID: SA11A1.9791 Aggregate Year-to-Date ▼ Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount of Each Receipt this Period Transaction ID: SA11A1.9791 Amount	_	NAME OF COMMITTEE (In Full)				
A. M. Maurice S. Bandy Mailing Address 630 Plaza Drive Suite 200 City Amount of Each Receipt this Period FEC ID number of contributing federal political committee. Name of Employer Arcade U.S. Inc. Aggregate Year-to-Date ▼ Date of Receipt U.S. 3.1 (2.0.1.0) Transaction ID: SA11AI.9790 Amount of Each Receipt this Period Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9790 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of Each Receipt U.S. 20.1.0 Transaction ID: SA11AI.9791 Amount of E		ARCADIS U.S., INC. POLITICAL AC	TION COMM	IITTEE (ARCADIS PAC)		
Suite 200 City Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. C	Α.				Date of Receipt	
Highlands Ranch FEG ID number of contributing foderal political committee. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Receipt For:		0 000: 14=4 2:110				
FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc.		City	State	Zip Code	Transaction ID: SA11AI.9789	
Sality		Highlands Ranch	CO	80129	Amount of Each Receipt this Period	
Receipt For: Primary		· · · · · · · · · · · · · · · · · · ·	C			
Primary General Other (specify) ▼ 1000.22 Full Name (Last, First, Middle Initial) Mr. Alfred J. Barrett Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ 12010 Full Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Amount of Each Receipt this Period Facelipt For: Primary General Other (specify) ▼ 750.10 Date of Receipt Manager Aggregate Year-to-Date ▼ 12010 Transaction ID: SA11AI.9790 Amount of Each Receipt this Period Full Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Occupation Associate Vice President Aggregate Year-to-Date ▼ 150.00 \$50 x 3 Bi-Weekly payroll deductions		Name of Employer Arcadis U.S. Inc.			\$38.47 x 3 Bi-Weekly payr- oll deductions	
Other (specify) ▼ Full Name (Last, First, Middle Initial) Mr. Altred J. Barrett Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. CO 80129 Faceipt For: Primary General Other (specify) ▼ Name of Employer Aradis U.S. Inc. CIty State Zip Code CO 80129 Aggregate Year-to-Date ▼ Full Name (Last, First, Middle Initial) Mr. Altred J. Barrett Manager Aggregate Year-to-Date ▼ Full Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Aradis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1300.00 Associate Vice President Aggregate Year-to-Date ▼ 1300.00 Associate Vice President Aggregate Year-to-Date ▼ 1300.00 Associate Vice President Aggregate Year-to-Date ▼ 1300.00		Receipt For:	Aggregat	e Year-to-Date ▼		
Mr. Alfred J. Barrett Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Full Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Amount of Each Receipt this Period FUll Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1300.00 Amount of Each Receipt this Period Transaction ID: SA11AI.9791 Amount of Each Receipt this Period S\$0 x 3 Bi-Weekly payroll deductions			0 0	1000.22		
Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For:	- В.	,	ļ		Date of Receipt	
Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Pull Name (Last, First, Middle Initial) Mir. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Date of Receipt						
FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Full Name (Last, First, Middle Initial) Mir. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City State Zip Code CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 150.00 \$50 x 3 Bi-Weekly payroll deductions		•		•	Transaction ID: SA11AI.9790	
Solid and political committee. C		Highlands Ranch	CO	80129	Amount of Each Receipt this Period	
Receipt For: Primary			C			
Primary		Name of Employer Arcadis U.S. Inc.			oll deductions	
Other (specify) ▼ Full Name (Last, First, Middle Initial) Mr. Jerry Beckman Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) ▼ Tansaction ID: SA11AI.9791 Amount of Each Receipt this Period \$50 x 3 Bi-Weekly payroll deductions \$50 x 3 Bi-Weekly payroll Aggregate Year-to-Date ▼ 1300.00			Aggregat	e Year-to-Date ▼		
Mailing Address 630 Plaza Drive Suite 200 City State Zip Code Highlands Ranch CO 80129 FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Date of Receipt M M 1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9791 Amount of Each Receipt this Period \$50 x 3 Bi-Weekly payroll deductions				750.10		
City Highlands Ranch CO 80129 State Zip Code Transaction ID: SA11AI.9791	- C.	, , , , , , , , , , , , , , , , , , , ,			Date of Receipt	
Highlands Ranch CO 80129 Amount of Each Receipt this Period C 150.00 Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼ Aggregate Year-to-Date ▼ 1300.00 Amount of Each Receipt this Period 150.00 \$50 x 3 Bi-Weekly payroll deductions						
Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify) ▼ Occupation Associate Vice President Aggregate Year-to-Date ▼ 1300.00 S50 x 3 Bi-Weekly payroll deductions \$50 x 3 Bi-Weekly payroll 1300.00		•		·		
Arcadis U.S. Inc. Receipt For: Primary Other (specify) Occupation Associate Vice President Aggregate Year-to-Date 1300.00			C			
Receipt For: Primary Other (specify) ▼ Aggregate Year-to-Date ▼ 1300.00		Name of Employer Arcadis U.S. Inc. Occupation Associate Vice President			\$50 x 3 Bi-Weekly payroll deductions	
SUBTOTAL of Receipts This Page (optional)		Primary General	Aggregat			
	ſ	SUBTOTAL of Receipts This Page (optional)			351.96	

TOTAL This Period (last page this line number only)

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 8 / 25 (check only one) X 11a
Any information copied from such Reports and or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and address of any political committee t	on for the purpose of soliciting contributions o solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Steven B Blake Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Chief Executive Officer Aggregate Year-to-Date 3000.14	Date of Receipt M
Full Name (Last, First, Middle Initial) Mr. Edward Boot Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Vice President Aggregate Year-to-Date 1250.00	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Mark Claussen Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Associate VP Aggregate Year-to-Date 1250.00	Date of Receipt M
SUBTOTAL of Receipts This Page (optional) .		646.17

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 9 / 25 (check only one) X
Any information copied from such Reports and sor for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	Statements may not be sold or used by any personal ename and address of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Gary Coates Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc.	State Zip Code CO 80129 C	Date of Receipt M
Receipt For: Primary General Other (specify)	EVP Operations Aggregate Year-to-Date ▼ 3510.00	
Full Name (Last, First, Middle Initial) Mr. Edward Copeland Mailing Address 630 Plaza Drive Suite 200 City Highland Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Name of Employer Arcadis US inc. Receipt For: Primary General Other (specify) ▼	Occupation Executive Vice President Aggregate Year-to-Date 650.00	\$25. x 3 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Curt Cramer Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch	State Zip Code CO 80129	Date of Receipt M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General	Occupation EVP Env/Infr/Bldgs Aggregate Year-to-Date 2500.16	\$96.16 x 3 Bi-Weekly payr- oll deductions
Other (specify) ▼ SUBTOTAL of Receipts This Page (optional) .	0 0 0 0 0 0 0 0	768.48

	CHEDULE A (FEC Form 3X) FEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 10 / 25 (check only one) X
0	ny information copied from such Reports and r for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements made and add	y not be sold or used by any persodress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
	ARCADIS U.S., INC. POLITICAL AC	TION COMM	ITTEE (ARCADIS PAC)	
	Full Name (Last, First, Middle Initial) Mr. Paul A. Dalida			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 31 2010
	City Highlands Ranch	State CO	Zip Code	Transaction ID: SA11AI.9799
	FEC ID number of contributing federal political committee.	C	80129	Amount of Each Receipt this Period 207.69
	Name of Employer Arcadis U.S. Inc.	Occupatio Vice Pre		\$69.23 x 3 Bi-Weekly payr- oll deduction
	Receipt For: Primary General Other (specify) ▼		e Year-to-Date ▼ 1799.98	
	Full Name (Last, First, Middle Initial) Mr. Sudhir Damle	1		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 31 2010
	City	State	Zip Code	Transaction ID: SA11AI.9800
	Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 300.00
	Name of Employer Arcadis U.S. Inc.	Occupatio Executive	n e Vice President	\$100 x 3 Bi-Weekly payroll deduction
	Receipt For:	Aggregate	e Year-to-Date 🔻	
	Primary General Other (specify) ▼	0 0	2500.00	
	Full Name (Last, First, Middle Initial) Mr. John Dean	<u> </u>		Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 31 YYYY 2010
	City	State	Zip Code	Transaction ID: SA11AI.9801
	Highlands Ranch	CO	80129	Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C		120.00 \$40 x 3 Bi-Weekly payroll
	Name of Employer Arcadis U.S. Inc.	_ '	, Business Practices	deductions
	Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 1040.00	
	SUBTOTAL of Receipts This Page (optional)			627.69

SCHEDULE A (FEC Form 3) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 11 / 25 (check only one) X 11a 11b 11c 12 13 14 15 16 17
or for commercial purposes, other than using NAME OF COMMITTEE (In Full)	nd Statements may not be sold or used by any persong the name and address of any political committee to ACTION COMMITTEE (ARCADIS PAC)	on for the purpose of soliciting contributions solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. Keith Dias Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary Other (specify)	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date ▼ 630.00	Date of Receipt M M 3 1 2 0 1 0 Transaction ID: SA11AI.9802 Amount of Each Receipt this Period 210.00 \$70 x 3 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Terry Donovan Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Manager Aggregate Year-to-Date 400.00	Date of Receipt M
Full Name (Last, First, Middle Initial) Mr. Pedro Fierro Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Manager, Business Practice Aggregate Year-to-Date 260.00	Date of Receipt M
SUBTOTAL of Receipts This Page (option	al)	315.00

ITEMIZED RECEIPTS)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 12/25 (check only one) X
Any information copied from such Reports and or for commercial purposes, other than using the such as	Statements may he name and add	y not be sold or used by any perso dress of any political committee to	on for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Robert Goldman			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			1 2 3 1 2 0 1 0
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9805 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		570.00
Name of Employer Arcadis U.S. Inc.	Occupation Executive	n e Vice President	\$190.00 x 3 Bi-Weekly pay- roll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 4810.00	
Full Name (Last, First, Middle Initial) Mr. William Grubbs			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9806 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		120.00
Name of Employer Arcadis U.S. Inc.	Occupation Area Mar		\$40 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼		e Year-to-Date ▼ 1040.00	
Full Name (Last, First, Middle Initial) Mr. Craig Halvorson			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			1 2 3 1 2 0 1 0
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9807
FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period 150.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate	n e Vice President	\$50 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	e Year-to-Date ▼ 1250.00	
SUBTOTAL of Receipts This Page (optional)			840.00

ITEMIZED RECEIPTS)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 13/25 (check only one) X 11a
Any information copied from such Reports and or for commercial purposes, other than using to	Statements may he name and add	not be sold or used by any pers dress of any political committee to	on for the purpose of soliciting contributions o solicit contributions from such committee.
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC	CTION COMM	ITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. John Hanisch			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			1 2 3 1 Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City	State	Zip Code	Transaction ID: SA11AI.9808
Highlands Ranch FEC ID number of contributing federal political committee.	CO	80129	Amount of Each Receipt this Period 150.00
Name of Employer Arcadis U.S. Inc.	Occupation Tech Exp	n pert/Engineer	\$50 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼		Year-to-Date ▼ 850.00	
Full Name (Last, First, Middle Initial) Mr. Marble J. Hensley (Jr.)			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			12 31 2010
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9809 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00120	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager		\$20 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 520.00	
Full Name (Last, First, Middle Initial) Mr. James Hill			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			1 2 3 1 Y Y Y Y Y
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9810
FEC ID number of contributing federal political committee.	C	00129	Amount of Each Receipt this Period 75.00
Name of Employer Arcadis U.S. Inc.	Occupation Account		\$25 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 650.00	
SUBTOTAL of Receipts This Page (optional)	1		285.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 14 / 25 (check only one) X 11a 11b 11c 12 13 14 15 16 11
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any persone name and address of any political committee to	n for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Gary L. Hoffman Mailing Address 630 Plaza Drive City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Area Manager Aggregate Year-to-Date 1560.00	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Thomas Holcombe Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Business Development Manager Aggregate Year-to-Date 450.00	Date of Receipt M M
Full Name (Last, First, Middle Initial) Mr. Berny D Ilgner Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee. Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify)	State Zip Code CO 80129 C Occupation Manager, Business Practice Aggregate Year-to-Date ▼ 390.00	Date of Receipt M M
SUBTOTAL of Receipts This Page (optional)	· • • • • • • • • • • • • • • • • • • •	300.00

	CHEDULE A (FEC Form 3X) EMIZED RECEIPTS	for each	parate schedule(s) category of the Summary Page	FOR LINE NUMBER: PAGE 15 / 25 (check only one) X
or f	r information copied from such Reports and sor commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and address of any	political committee to	n for the purpose of soliciting contributions solicit contributions from such committee.
	Full Name (Last, First, Middle Initial)	TION GOIMMITTEE (AI	TOADIO I AO)	
۱. ِ	Mr. Dennis J. Kachmarsky Mailing Address 630 Plaza Drive			Date of Receipt
	Suite 200	Chata 7:a Ca	. da	12 31 2010
	City Highlands Ranch	State Zip Co CO 80129		Transaction ID: SA11AI.9814 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	С		115.41
į	Name of Employer Arcadis U.S. Inc.	Occupation Vice President		\$38.47 x 3 Bi-Weekly payr- oll deductions
Ī	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Da	1000.22	
	Full Name (Last, First, Middle Initial) Mr. Dennis M. Kamber			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 31 2010
	City	State Zip Co CO 80129		Transaction ID: SA11AI.9815
Ī	Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129		Amount of Each Receipt this Period 210.00
İ	Name of Employer Arcadis U.S. Inc.	Occupation Director, Business	Practice	\$70 x 3 Bi-Weekly payroll deductions
Ī	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Da	ate ▼ 1820.00	
	Full Name (Last, First, Middle Initial) Mr. Steven Kramer			Date of Receipt
	Mailing Address 630 Plaza Drive Suite 200			12 31 7 2010
	City Highland Ranch	State Zip Co CO 80129		Transaction ID: SA11AI.9816 Amount of Each Receipt this Period
	FEC ID number of contributing federal political committee.	C 80128		225.00
i	Name of Employer Arcadis U.S. Inc.	Occupation Manager		\$75 x 3 Bi-Weekly payroll deductions
Ī	Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Da	1725.00	
	UBTOTAL of Receipts This Page (optional) .			550.41

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 16 / 25 (check only one) X 11a
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and address of any political committee to	on for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL ACT	TION COMMITTEE (ARCADIS PAC)	
Full Name (Last, First, Middle Initial) Mr. Gary F. Landschoot		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9817
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	115.41
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$38.47 x 3 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1000.22	
Full Name (Last, First, Middle Initial) Mr. Robert Lawson	I	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9818
Highland Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	115.41
Name of Employer Arcadis U.S. Inc.	Occupation Area Manager	\$38.47 x 3 Bi-Weekly payr- oll deductions
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	1000.22	
Full Name (Last, First, Middle Initial) Mr. Charles H. Leichner, III		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.9819 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	288.48
Name of Employer Arcadis U.S. Inc.	Occupation Regional Manager	\$96.16 x 3 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 2500.16	
SUBTOTAL of Receipts This Page (optional)	1	519.30

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 17 / 25 (check only one) X 11a 11b 11c 12 13 14 15 16
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)		on for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL ACT	TION COMMITTEE (ARCADIS PAC)	
Mr. Mark A. Lethbridge Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200		12 31 2010
City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.9820 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	120.00
Name of Employer Arcadis U.S. Inc.	Occupation Sales Manager	\$40 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1040.00	
Full Name (Last, First, Middle Initial) Mr. Christopher C. Lutes Mailing Address 630 Plaza Drive		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City Highland Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.9821
FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 30.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate VP	\$10 x 3 Bi-Weekly payroll deductions
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	260.00	
Full Name (Last, First, Middle Initial) Michael Maierle	1	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9822
Highlands Ranch FEC ID number of contributing	CO 80129	Amount of Each Receipt this Period
federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc.	Occupation director	\$50 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 1200.00	
SURTOTAL of Receipts This Page (optional)		300.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 18 / 25 (check only one) X
or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	Statements may not be sold or used by any pene name and address of any political committee	rson for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL AC	TION COMMITTEE (ARCADIS PAC)	
Mr. Seth Matters Mailing Address 630 Plaza Drive Suite 200		Date of Receipt M M / D D / Y Y Y Y Y Y Y Y Y
City	State Zip Code	Transaction ID: SA11AI.9823
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	300.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$100 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 2600.00	
Full Name (Last, First, Middle Initial) Mr. George McMahon Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9824
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	60.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$20. x 3 Bi-Weekly payroll deductions
Receipt For:	Aggregate Year-to-Date ▼	
Primary General Other (specify) ▼	520.00	
Full Name (Last, First, Middle Initial) Mr. Bruce C. McNitt		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 7 2010
City	State Zip Code	Transaction ID: SA11AI.9825
Highlands Ranch	CO 80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	75.00
Name of Employer Arcadis U.S. Inc.	Occupation Business Manager	\$25 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 650.00	
SUBTOTAL of Receipts This Page (optional)		435.00

	HEDULE A (FEC Form 3X) MIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 19 / 25 (check only one) X
or for	nformation copied from such Reports and S commercial purposes, other than using the AME OF COMMITTEE (In Full) RCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions
/ Fu	ull Name (Last, First, Middle Initial) r. Peter McNulty			Date of Receipt
	ailing Address 630 Plaza Drive Suite 200	a : :		12 31 2010
	ity lighlands Panch	State CO	Zip Code	Transaction ID: SA11AI.9826
FE	lighlands Ranch EC ID number of contributing deral political committee.	C	80129	Amount of Each Receipt this Period 375.00
Na Ai	ame of Employer rcadis U.S. Inc.	Occupatio Vice Pres		\$125 x 3 Bi-Weekly payroll deductions
Re	eceipt For: Primary General Other (specify) ▼		Year-to-Date ▼ 1500.00	
B. <u>M</u>	ull Name (Last, First, Middle Initial) r. Andrew J. Murphy	1		Date of Receipt
IVI	ailing Address 630 Plaza Drive			12 31 2010
	ity	State	Zip Code	Transaction ID: SA11AI.9827
_	lighlands Ranch	CO	80129	Amount of Each Receipt this Period
fe	EC ID number of contributing deral political committee.	С		173.10
Aı —	ame of Employer roadis U.S. Inc.	Occupatio Area Mai	nager	\$57.70 x 3 Bi-Weekly payr- oll deductions
Re	eceipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1500.20	
	ull Name (Last, First, Middle Initial) r. Steven Niparko	1		Date of Receipt
_	ailing Address 630 Plaza Drive Suite 200	Otal -	7in Cod-	12 31 2010
	ity lighlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9828 Amount of Each Receipt this Period
FE	EC ID number of contributing deral political committee.	C		300.00
Na Ai	ame of Employer rcadis U.S. Inc.	Occupatio General		\$100 x 3 Bi-Weekly payroll deductions
Re	eceipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 2600.00	
SUB	BTOTAL of Receipts This Page (optional)			848.10

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS)	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 20 / 25 (check only one)
Any information copied from such Reports and or for commercial purposes, other than using t	d Statements may he name and add	not be sold or used by any pers dress of any political committee to	on for the purpose of soliciting contributions
NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL AC			
Full Name (Last, First, Middle Initial) Mr. Ralph Paglia			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highland Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9829 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00120	75.00
Name of Employer Arcadis U.S. Inc.	Occupation Associate	n e Vice President	\$25 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 650.00	
Full Name (Last, First, Middle Initial) Mr. Lynden J Peters			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	_		12 31 2010
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9830 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		135.00
Name of Employer Arcadis U.S. Inc.	Occupation Project M		\$45 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 450.00	
Full Name (Last, First, Middle Initial) Mr. Andrew Reed			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			12 31 7 2010
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9831 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00120	231.00
Name of Employer Arcadis U.S. Inc.	Occupation EVP Corp	n porate Development	\$77 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 2002.00	
SUBTOTAL of Receipts This Page (optional)	_		441.00

SCHEDULE A (FEC Form 3X ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 21 / 25 (check only one) X
or for commercial purposes, other than using to NAME OF COMMITTEE (In Full)	d Statements may not be sold or used by any per the name and address of any political committee	son for the purpose of soliciting contributions to solicit contributions from such committee.
Full Name (Last, First, Middle Initial) Mr. James Reid Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	Date of Receipt M M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 75.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Area Manager Aggregate Year-to-Date ▼ 650.00	\$25 x 3 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Bruce Risley Mailing Address 630 Plaza Drive Suite 200 City Highlands Ranch FEC ID number of contributing federal political committee.	State Zip Code CO 80129	Date of Receipt 1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9833 Amount of Each Receipt this Period 210.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Vice President Aggregate Year-to-Date ▼ 1750.00	\$70 x 3 Bi-Weekly payroll deductions
Full Name (Last, First, Middle Initial) Mr. Alexander Rothchild Mailing Address 630 Plaza Drive Suite 200 City	State Zip Code	Date of Receipt 1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9834
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 225.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation National Expert Aggregate Year-to-Date ▼ 1875.00	\$75 x 3 Bi-Weekly payroll deductions
SUBTOTAL of Receipts This Page (optional))	510.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 22 / 25 (check only one) X
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and address of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Wassim Selman Mailing Address 630 Plaza Drive	ION COMMITTEE (ARCADIS PAC)	Date of Receipt
Suite 200 City Highlands Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.9836 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	150.00
Name of Employer Arcadis U.S. Inc. Receipt For: Primary General Other (specify) ▼	Occupation Area Manager Aggregate Year-to-Date 1300.00	\$50.00 x 3 Bi-Weekly payr- oll deductions
Full Name (Last, First, Middle Initial) Ms. Lee Ann Smith Mailing Address 630 Plaza Drive Suite 200		Date of Receipt
City	State Zip Code	Transaction ID: SA11AI.9837
Highland Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 60.00
Name of Employer Arcadis U.S. Inc.	Occupation Project Director	\$20 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	
Full Name (Last, First, Middle Initial) Mr. Zachary Smith		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9838
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 230.79
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Director	\$76.93 x 3 Bi-Weekly payr- oll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 2000.18	
SUBTOTAL of Receipts This Page (optional)		440.79

or for commercial p NAME OF COM ARCADIS U.S	urposes, other than using the MITTEE (In Full) S., INC. POLITICAL ACT , First, Middle Initial) ke 630 Plaza Drive Suite 200 anch of contributing committee.	State CO C Occupation Area Mana	TEE (ARCADIS PAC) Zip Code 80129	Date of Receipt Date of Receipt
Full Name (Last Ms. Debra A. Sta Mailing Address City Highlands Ra FEC ID number federal political of Arcadis U.S. Inc. Receipt For:	S., INC. POLITICAL ACT First, Middle Initial) ke 630 Plaza Drive Suite 200 Inch of contributing committee. yer c. General ecify)	State CO C	Zip Code 80129 ager /ear-to-Date ▼	Transaction ID: SA11AI.9839 Amount of Each Receipt this Period 60.00 \$20 x 3 Bi-Weekly payroll
Ms. Debra A. Sta Mailing Address City Highlands Ra FEC ID number federal political of Arcadis U.S. Incomplete the complex of the complex	ke 630 Plaza Drive Suite 200 anch of contributing committee. yer C. General ecify)	CO C Occupation Area Mana	80129 ager /ear-to-Date ▼	Transaction ID: SA11AI.9839 Amount of Each Receipt this Period 60.00 \$20 x 3 Bi-Weekly payroll
City Highlands Ra FEC ID number federal political of Name of Employ Arcadis U.S. Incomplete the Receipt For:	Suite 200 Inch of contributing committee. yer C. General ecify)	CO C Occupation Area Mana	80129 ager /ear-to-Date ▼	Transaction ID: SA11AI.9839 Amount of Each Receipt this Period 60.00 \$20 x 3 Bi-Weekly payroll
Highlands Ra FEC ID number federal political of Name of Employ Arcadis U.S. Inc. Receipt For:	of contributing committee. yer c. General ecify)	CO C Occupation Area Mana	80129 ager /ear-to-Date ▼	Amount of Each Receipt this Period 60.00 \$20 x 3 Bi-Weekly payroll
FEC ID number federal political of Receipt For:	of contributing committee. yer c. General ecify)	Occupation Area Mana	ager ⁄ear-to-Date ▼	60.00 \$20 x 3 Bi-Weekly payroll
Receipt For:	☐ General ecify) ▼	Area Mana	/ear-to-Date ▼	\$20 x 3 Bi-Weekly payroll deductions
	ecify) 🔻	Aggregate \		7
Other (spe	, First, Middle Initial)			-
Mr. Allan Steckle				Date of Receipt
Mailing Address	630 Plaza Drive Suite 200			12 31 7 2010
City		State	Zip Code	Transaction ID: SA11AI.9840
Highlands Ra FEC ID number federal political of	of contributing	C	80129	Amount of Each Receipt this Period 150.00
Name of Employ Arcadis U.S. Ind	yer C.	Occupation Associate	Vice President	\$50 x 3 Bi-Weekly payroll deductions
Receipt For: Primary Other (spe	General ecify) ▼	Aggregate \	/ear-to-Date ▼ 1300.00	
Full Name (Last Mr. Steven Taylo	, First, Middle Initial) r			Date of Receipt
Mailing Address	630 Plaza Drive Suite 200			12 31 2010
City <u>Highlands</u> Ra	nch	State CO	Zip Code 80129	Transaction ID: SA11AI.9841
FEC ID number federal political of	of contributing	C	00129	Amount of Each Receipt this Period 60.00
Name of Employ Arcadis U.S. Ind	yer C.	Occupation Controller		\$20 x 3 Bi-Weekly payroll deductions
Receipt For: Primary Other (spe	General ecify) ▼	Aggregate \	/ear-to-Date ▼ 520.00	
SUBTOTAL of Re	eceipts This Page (optional)			270.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS	Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 24 / 25 (check only one) X
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full)	e name and address of any political committee to	on for the purpose of soliciting contributions
ARCADIS U.S., INC. POLITICAL ACT Full Name (Last, First, Middle Initial) Ms. Anne Thatcher	TION COMMITTEE (ARCADIS PAC)	Date of Receipt
Mailing Address 630 Plaza Drive Suite 200	State 7in Code	M M / D D / Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y Y
City Highland Ranch	State Zip Code CO 80129	Transaction ID: SA11AI.9842 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	45.00
Name of Employer Arcadis U.S. Inc.	Occupation Vice President	\$15 x 3 Bi-Weekly payroll deductions
Receipt For: ☐ Primary ☐ General Other (specify) ▼	Aggregate Year-to-Date ▼ 390.00	
Full Name (Last, First, Middle Initial) Mr. Rohitkumar D. Trivedi Mailing Address 630 Plaza Drive		Date of Receipt
Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9844
Highland Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 150.00
Name of Employer Arcadis U.S. Inc.	Occupation Manager	\$50.00 x 3 Bi-Weekly payr- oll deduct
Receipt For: Primary General Other (specify)	Aggregate Year-to-Date ▼ 1300.00	
Full Name (Last, First, Middle Initial) Mr. Wayne A. Welch		Date of Receipt
Mailing Address 630 Plaza Drive Suite 200		12 31 2010
City	State Zip Code	Transaction ID: SA11AI.9846
Highlands Ranch FEC ID number of contributing federal political committee.	CO 80129	Amount of Each Receipt this Period 60.00
Name of Employer Arcadis U.S. Inc.	Occupation Project Manager	\$20 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate Year-to-Date ▼ 520.00	
SUBTOTAL of Receipts This Page (optional) .		255.00

SCHEDULE A (FEC Form 3X) ITEMIZED RECEIPTS		Use separate schedule(s) for each category of the Detailed Summary Page	FOR LINE NUMBER: PAGE 25 / 25 (check only one) X
Any information copied from such Reports and S or for commercial purposes, other than using the NAME OF COMMITTEE (In Full) ARCADIS U.S., INC. POLITICAL ACT	e name and add	dress of any political committee to	on for the purpose of soliciting contributions
Full Name (Last, First, Middle Initial) Mr. Erhardt Werth Mailing Address 630 Plaza Drive Suite 200			Date of Receipt 1 2 3 1 2 0 1 0
City Highlands Ranch	State CO	Zip Code 80129	Transaction ID: SA11AI.9847 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		300.00
Name of Employer Arcadis U.S. Inc.	Occupatio Executive	n e Vice President	\$100 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 2600.00	
Full Name (Last, First, Middle Initial) Mr. Timothy Wippold Mailing Address 630 Plaza Drive	1		Date of Receipt
Suite 200 City	State	Zip Code	1 2 3 1 2 0 1 0 Transaction ID: SA11AI.9848
Highlands Ranch	CO	80129	Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C		225.00
Name of Employer Arcadis U.S. Inc.	Occupation Business Practice Manager		\$75 x 3 Bi-Weekly payroll deductions
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1950.00	
Full Name (Last, First, Middle Initial) Mr. Joe Wright			Date of Receipt
Mailing Address 630 Plaza Drive Suite 200			12 31 7 2010
City <u>Highlands Ranch</u>	State CO	Zip Code 80129	Transaction ID: SA11AI.9849 Amount of Each Receipt this Period
FEC ID number of contributing federal political committee.	C	00129	150.00
Name of Employer Arcadis U.S. Inc.	Occupation Director, Business Development		\$50.00 x 3 Bi-Weekly payr- oll deduct
Receipt For: Primary General Other (specify) ▼	Aggregate	Year-to-Date ▼ 1300.00	
SUBTOTAL of Receipts This Page (optional)			675.00
	only)	<u> </u>	9811.59